



District Superintendent
Diane Perez

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San Jacinto Elementary

North Mountain Middle School

Monte Vista Middle School

San Jacinto Leadership Academy

Mountain View High School/
Mountain Heights Academy

San Jacinto High School

September 5, 2019

Darla Gordon, President
San Jacinto Teachers Association
P.O. Box 966
San Jacinto, CA 92583

Re: Contract Negotiations w/ San Jacinto Teachers' Association

Dear Darla:

It is the intent of the San Jacinto Unified School District to sunshine and negotiate the following articles for the 2020-21 school year at the Board of Trustees Meeting on Tuesday, September 10, 2019:

Re-Openers:

Article I: Agreement and Terms:

Update Term of the Agreement

Article VI: Compensation and Benefits:

6.1.2 Revise and/or omit Preschool/Head Start COLA language

6.7 Adjust document submittal dates

Article VII: Work Hours/Days/Minutes:

7.3 Clarify the meaning of professional obligations

7.7 Update "teacher prep time" language as reflected in TA dated 5.8.19

7.7 Working conditions as it relates to minimum day language

Article VIII: Extra Duty Stipends:

8.5 Streamline stipend evaluation process

8.8.2 Update stipend language as reflected in TA dated 10.18.19

8.8.3 Clarify stipend salary language

Article XI: Class Size:

Review and revise language

11.2 Adjust elementary class size to align with Education Code limits for grades TK-3

Article XII: Leave Provisions:

Review and revise language

Streamline leave provision process

Article XIV: Evaluation:

Add Assistance Plan language

Article XV: Center for Teacher Innovation:

Update language to current practice

Article XVI: Peer Assistance and Review:

Update language to current practice

Sincerely,

A handwritten signature in black ink, appearing to read "Sherry Smith". The signature is fluid and cursive, with the first name "Sherry" written in a larger, more prominent script than the last name "Smith".

Sherry Smith

Deputy Superintendent

San Jacinto Unified School District

CC: Diane Perez, Superintendent

Steve Andelson, Attorney, Atkinson, Andelson, Loya, Ruud & Romo