October 3, 2019

Johanna Thaning, President,
California School Employees Association, Chapter #189

Re: Initial Proposal w/CSEA Chapter #189

Dear Mrs. Thaning:

It is the intent of the San Jacinto Unified School District (District) to sunshine and negotiate the terms and conditions of employment for classified employees, CSEA Chapter #189 (Association) unit members, for the 2020-2021 school year. Articles to be negotiated shall include:

Article VIII: Dismissal/Suspension/Disciplinary Action
District will propose edits to formal hearing language.

Article XIII: Safety
District will propose mandatory employee safety training language.

Finally, it is understood and agreed upon by both parties that salary, health & welfare have been satisfied for this year.

It is our intent to sunshine the District's proposal at the Board of Trustees' meeting to be held on October 8, 2019.

Sincerely,

Sherry Smith
Deputy Superintendent
San Jacinto Unified School District

CC: Sharon Raffiee, Executive Director, Personnel Services
    Seth Heeren, Assistant Superintendent, Business Services
    Diane Perez, District Superintendent