San Jacinto USD
Board Policy
Peer Assistance And Review

BP 4139
Personnel

In order to assist teachers who may need additional development in subject matter knowledge and/or teaching strategies, the Board of Trustees shall work with the San Jacinto Teachers' Association to establish and maintain a program of peer assistance and review linking participating teachers with exemplary teachers serving as consulting teachers. Consulting teachers shall provide sustained, intensive support including, but not limited to, multiple classroom observations, recommendations for staff development and regular meetings with participating teachers.

(cf. 4140/4240 - Bargaining Units)
(cf. 4141/4241 - Collective Bargaining Agreement)

The Superintendent or designee shall establish in accordance with law a joint teacher-administrator peer review panel to manage the program.

Board decisions regarding the continued employment of an individual participating teacher shall include consideration of the results of the individual's participation in the peer assistance and review program and the recommendations of the consulting teacher and review panel.

(cf. 4115 - Evaluation/Supervision)
(cf. 4117.4 - Dismissal)

The Board shall coordinate policies and procedures related to the district's peer assistance and review program with other district activities for staff development, teacher support and staff evaluation.

(cf. 4131 - Staff Development)
(cf. 4315.1 - Staff Evaluating Teachers)

Legal Reference:
EDUCATION CODE
44279.1-44279.7 Beginning teacher support and assessment
44305-44308 Pre-internship teaching program
44325-44328 District intern program
44500-44508 Peer assistance and review program
44560-44562 Certificated Staff Mentoring Program
44662 Evaluation of certificated employees

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44664 Evaluation

Management Resources:
WEB SITES
CSBA: http://www.csba.org
CDE: http://www.cde.ca.gov
California Commission on Teacher Credentialing: http://www.ctc.ca.gov
California Teachers Association: http://www.cta.org
California Federation of Teachers: http:/www.cft.org

Policy SAN JACINTO UNIFIED SCHOOL DISTRICT
adopted: January 8, 2008 San Jacinto, California

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