

MEMORANDUM OF UNDERSTANDING
BETWEEN
SAN JACINTO UNIFIED SCHOOL DISTRICT
AND
SAN JACINTO TEACHERS ASSOCIATION

March 10, 2021

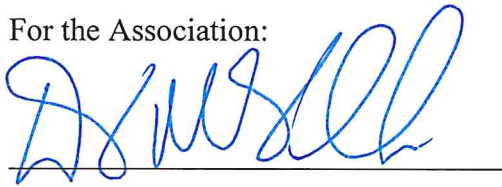
The San Jacinto Unified School District ("District") and San Jacinto Teachers Association ("Association") enter this Memorandum of Understanding ("MOU") as follows:

- Under verifiable extraordinary circumstances, a unit member may be entitled to additional leave beyond the EPSL amount for COVID related quarantine circumstances that would not come from a unit member's sick leave balance. In lieu of offering additional leave, a unit member may be considered for remote work as an accommodation where and if appropriate.
- Certificated staff servicing students in person, will be allowed payment of up to 10 hours of extra duty time. Those unit members who are servicing students in person may be eligible for retroactive time beginning February 23, 2021 for potential hours not already compensated. Of the 10 hours, no more than 5 hours can be used to prepare for in-person learning. The remaining 5 hours are for the purpose of collaborating and planning for in-person learning. Those unit members remaining virtual are allowed up to 5 hours extra duty for collaboration and planning related to the anticipated expansion of in-person learning.
- To address learning loss, unit members will be eligible for up to 12 per diem days during the 2021-2022 school year for the purpose of in-person learning recovery. These days are beyond the regularly contracted school calendar year. Unit members must commit to a minimum of 6 days. Of the 6 days, 1 day is for the purpose of professional development and 5 days are for the purpose of in-person teaching/learning and/or outreach days with students. Unit members must attend their learning loss days in order to be paid. Unit members may not utilize their leave balance on their assigned learning loss days. The learning loss dates that unit members will serve are to be determined.
- For the 2020-2021 school year, all unit members currently employed will receive an off schedule one time payment equal to 2.75% (two and seventy-five hundredths percent) of the unit member's annual earnings, not including stipends or extra-duty pay. The one time payment will be paid no later than August 31, 2021.
- Although Article VI Compensation and Benefits is closed for the 2021-2022 school year, stipends for the purpose of San Jacinto Leadership Academy and Edward Hyatt World Language Academy expansion projects are still negotiable. Furthermore, it is understood for

the 2021-2022 school year, contract clean up language can continue in all articles except Article VI Compensation and Benefits, Article VIII Extra-Duty Stipends, and Article XVI Peer Assistance and Review. It is further understood, the District is unlikely to come to an agreement with any language changes that may have a fiscal impact.

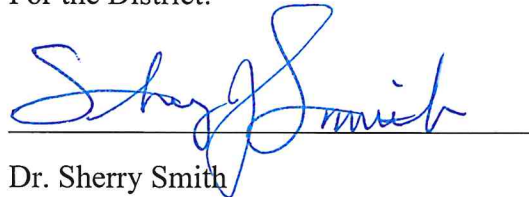
- In accordance with the MOU dated July 30, 2020, unit members conducting their work responsibilities exclusively in a distance learning model and have not yet been called back to the site, have the option to work from a remote location. This will remain in effect until the time a unit member is called back to on-site assignments.

For the Association:



Mr. David Vollmar
Chief Negotiator, SJTA Association

For the District:



Dr. Sherry Smith
Deputy Superintendent, Personnel Services