



**District Superintendent
Diane Perez**

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Mountain Heights Academy

San Jacinto High School

November 1, 2018

Debbie Cornett President, California School Employees Association, Chapter #189

Re: Initial Proposal w/CSEA Chapter #189

Dear Mrs. Cornett:

It is the intent of the San Jacinto Unified School District (District) to sunshine and negotiate the terms and conditions of employment for classified employees, CSEA Chapter #189 (Association) unit members, for the 2019-2020 school year. Articles to be negotiated shall include:

Article XV: Application of Classified Salary Schedule

District will discuss possible edits and specifications regarding unit member promotion and reclassification language.

Article XVI: Growth Incentive Provision

District will discuss options for unit member growth relative to professional growth criteria, educational credit, and qualifications for professional growth increments.

Article XVIII: Hours, Overtime and Allowances

District will review and edit possible outdated language.

It is our intent to sunshine the District's proposal at the Board of Trustees' meeting to be held on December 11, 2018.

Sincerely,

Matt Hixson
Assistant Superintendent, Personnel Services
San Jacinto Unified School District

CC: Sharon Raffiee, Executive Director, Personnel Services
Seth Heeren, Assistant Superintendent, Business Services
Diane Perez, District Superintendent